

## ENVIRONMENTAL AUDIT

	2019 absolute	2020 absolute	2021 absolute	Relative	Unit	+/- %
Employees	5,590	6,052	6,280		headcount	3.8
Energy reference area	155,853	167,571	162,701		ERA m <sup>2</sup>	-2.9
Locations	15	18	18		number of buildings	18
Electricity consumption	16,381,853	14,703,323	15,963,123	2,542	kWh / employee	8.6
Heating consumption	9,553,480	9,813,735	10,272,130	63	kWh / m <sup>2</sup>	4.7
Water consumption	41,341 m <sup>3</sup>	33,677 m <sup>3</sup>	25,331 m <sup>3</sup>	16	l / employee / day	-24.8
Paper consumption	318 t	232 t	310 t	49	kg / employee	33.6
Paper types				2.0%	recycled	
				98.0%	chlorine-free-bleached	
				0.0%	chlorine-bleached	
Copy paper consumption	62.7 million A4 sheets	35.2 million A4 sheets	37.6 million A4 sheets	5,989	A4 sheets / employee	6.7
Amount of refuse	922 t	1,124 t	575 t	92	kg / employee	-48.8
Types of refuse				41.0%	paper / cardboard	
				8.0%	other materials	
				1.0%	special waste	
				50.0%	misc. Waste / refuse	
Business travel	20.7 million km	12.9 million km	14.0 million km	2,229	km / employee	8.2
Mode of transport				6.1%	km by air	
				53.7%	km by road	
				40.2%	km by public transport	
CO <sub>2</sub> emissions	13,731 t	11,247 t	12,473 t	1,986	kg / employee	10.9